

Governance Structure

EPIC Limited (EPIC) is a company limited by guarantee without share capital, and a charity registered with the Charities Commission. It is led by a Board of Trustees, and has one subsidiary, EPIC Regeneration Services Limited, which is dormant and has never traded.

The Board currently has ten members (March 2025) and is responsible for matters such as setting EPIC's strategic direction, ensuring its future viability and overseeing the services provided to its tenants. It delegates certain responsibilities to its Governance and Remuneration Committee and its Audit and Risk Assurance Committee.

With regard to its role in overseeing the services provided to tenants, the Board hears the voice of the tenants through a newly established Tenant Ambassadors Group and quarterly Community Voice meetings, open to all tenants and attended by a Board member.

The Board is supported by an Executive Team and a Senior Management Team; which together comprise EPIC's Senior Leadership Team.

As a social landlord, EPIC is required to deliver the outcomes expected from standards set by the Regulator of Social Housing, a non-departmental public body which also monitors EPIC's performance against those standards. The Board adopted the National Housing Federation's 2020 Code of Governance in 2024.

As a Registered Charity, EPIC must also comply with the requirements of the Charities Commission.

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